

29 November 2012

This record relates to Agenda Item 84

RECORD OF POLICY & RESOURCES COMMITTEE DECISION

SUBJECT: CITY PERFORMANCE PLAN AND
ORGANISATIONAL HEALTH REPORT
2012/13 6 MONTH UPDATE

AUTHOR: PAULA BLACK

THE DECISION

- (1) That the areas of progress made in the City Performance Plan (CPP) progress report, the Performance Indicators Headline report Appendix 1, and in the Organisational Health Report Appendix 2 be noted;
- (2) That the committee uses the resources at their disposal to maintain progress and tackle issues of concern highlighted in the CPP and in the Organisational Health Report (OHR);
- (3) That the new lines of accountability in the CPP following the departure of Strategic Directors who were accountable for outcomes across the city be noted;
- (4) That the incorporation of city-wide risk measures into the CPP headline indicator report Appendix 1 be noted; and
- (5) That it be noted that performance improvement work would be undertaken in the three areas highlighted as issues of concern in the CPP annual report (youth employment; alcohol; housing).

REASON FOR THE DECISION

The council needs to ensure that it has a robust performance and risk management framework that meets the needs of its structure and model of working.

The reports contain performance information upon which the recommendations are based.

DETAILS OF ANY ALTERNATIVE OPTIONS

Through consultation with CMT and SLB the proposed Performance and Risk Management Framework was deemed to be the most suitable model. This was agreed by Cabinet and the Public Service Board.

Possible alternative options to developing the City Performance Plan included not developing a plan. This was deemed unsafe and unwise by the PSB.

Possible alternative options to developing an Organisational Health Report for the council included not developing a plan. This was deemed unsafe and unwise by the

Corporate Management Team.

Proper Officer:

Date: 30/11/2012

Mark Wall, Head of Democratic Services

Signed:



CALL-IN FOR SCRUTINY

Note: This decision will come into force at the expiry of 5 working days from the date of the meeting at which the decision was taken subject to:

- (i) any requirement for earlier implementation of the decision or,
- (ii) the decision being called in for review by 5 Members from two or more Groups represented on the Council.

